

2009 Program Topics

All programs will be held at a convenient location in or around the Philadelphia area typically beginning at 8:30 a.m.



\$60 Members
\$30 Interim Members
\$95 Non-members

All programs earn HRCI credits, many earn PA CLE.

Sponsorship opportunities are available for 2009 programs. Contact the PEBA office at 215-735-9435 for information.

PEBA reserves the right to change published dates, speakers, locations or other details without notice.

PEBA

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<u>Date</u>	<u>Title</u>
January 22	Building a Total Rewards Strategy
February 11	Introduction to Benefits—Experience Rating
February 19	International Benefits
February 24	Your 2009 Survival Kit: Part I - Managing Benefit and Retirement Issues. Challenging Economic times demand Creative Solutions!
March 11	Introduction to Compensation: Job Evaluation and Sourcing
March 24	Your 2009 Survival Kit: Part II - Managing Compensation Issues. Challenging Economic times demand Creative Solutions!
April 7	DC Plan Design
May 6	Equity Compensation
May 19	Wellness - Measuring the Impact
May 27	5500 Program - Understanding the 2010 Challenges
June 9	It's all about Communication: Developing an Effective Communication Strategy
June 23	Fiduciary Issues - Fees and Governance
September 15	Retirement Plan Issues with Tax Exempt Organizations
September 30	Benchmarking and Salary Administration
November 10	Incentives - Developing Strategies and Understanding Employee Behavior
November 18	Deferred Compensation
December 8	Retiree Benefits

* Pre-register for 3 programs and save \$30! *