



# *PEBA-Sponsored WorldatWork* 2012 Compensation & Benefits Certification Courses

<u>DATE</u>	<u>COURSE #</u>	<u>COURSE TITLE</u>
March 14-15	B3A	Health and Welfare Plans– Strategic Planning and Design
	C2	Job Analysis, Documentation and Evaluation
May 16-17	C1	Regulatory Environments for Compensation Programs
	B2	Retirement Plans– Design Considerations and Administration
June 13-14	T2	Accounting and Finance for the HR Professional
	C12	Variable Pay- Improving Performance with Variable Pay
July 18-19	T1	Total Rewards Management
September 19-20	B1	Regulatory Environments for Benefits Programs
	C4	Base Pay Administration and Pay for Performance
October 17-18	T4	Strategic Communications in Total Rewards
November 7-8	T3	Quantitative Methods
	C17	Market Pricing– Conducting a Competitive Analysis

**Course location: Towers Watson, 1500 Market St, Centre Square East, Philadelphia, PA 19102**

## Course Fees

**PEBA Member:** \$1,075

**WorldatWork Only Member:** \$1,175

**Non-Member:** \$1,810

Course fee includes e-binder access, course book and exam fee.

Not a PEBA Member? Join today for \$135 and save \$150 off every WorldatWork course you take in 2011!

## WorldatWork Exams

All WorldatWork testing is computer based. After the course registration fee is paid, test takers will be contacted via email by WorldatWork and instructed on how to contact Pearson VUE to schedule their exam at a date, time, and location convenient for them. The testing fee is included in the course fee. Computer based testing will offer test takers immediate test results. If you need accommodations for your exam, please contact WorldatWork.

## Registration

To register, contact PEBA at (215) 735-9435, email [peba@peba.org](mailto:peba@peba.org), or visit our website at [www.peba.org](http://www.peba.org).

